

**Combined Illinois South Conference
2020 BUDGET SUMMARY**

	2019 Budget	2020 Proposed
REVENUE		
Our Church's Wider Mission	360,000	347,000
Investment Transfer	60,000	50,000
Other Income		22,800
Friends of the Conference	15,000	25,000
Winet Investment Income	10,000	10,000 *
Miscellaneous Income	1,000	1,000
DuBois Income	530,100	432,000
Total Revenue	976,100	887,800
EXPENSE		
Personnel		
Highland Personnel, Taxes, Etc.	242,471	234,288
DuBois Personnel, Taxes, Etc.	329,819	284,229
Operations		
Conference Office	64,500	99,718
DuBois Center	207,136	223,316
Council/Committees/Teams		
Conference Council, Committees & Teams	4,200	2,000
DuBois Center Support		
	54,250	41,250
Mission & Support		
Our Church's Wider Mission to National	90,000	86,740
Retired Pastors & Personnel	1,000	1,000
Total Expense	993,376	972,541
REVENUE LESS EXPENSE	(17,276)	(84,741)

* Distribution of Mission Money to Be Decided

Highland 2020 Proposed Operating Budget

	2018 Actual	2019 Budget	2020 Proposed
REVENUE			
Our Church's Wider Mission	346,965	360,000	347,000
5% Investment Withdrawal	53,267	60,000	50,000
Friends of the Conference	29,890	15,000	25,000
Winet Mission Income	10,000	10,000	10,000
Other Income	20,638		22,800
Miscellaneous Income	0	1,000	1,000
TOTAL REVENUE	460,760	446,000	455,800
EXPENSE			
Our Church's Wider Mission	86,741	90,000	86,741
Council/Committees/Teams	1,025	4,200	2,000
Retired Pastor's Health Insurance	727	1,000	1,000
Administration & Office			
Office, Communication, Utilities	62,566	34,000	70,318
Professional Expenses & Reimbursements	8,000	12,000	6,500
Maintenance & Property Insurance	8,426	8,500	8,500
General Synod	10,000	10,000	10,000
Total Administration & Office	88,992	64,500	95,318
Highland Personnel			
Conference Minister Salary & Benefit Package	127,315	129,594	130,148
Communication Coordinator Package	58,028		
Part-time Communications Coordinator		22,907	23,409
Full-time Executive Administrator (New position)	6,933	44,782	46,818
Executive Administrator Package (Pension)	970	5,824	6,089
Office Coordinator Package	27,696		
Part-time Office Administrator	0	11,755	11,932
Part-time Financial Coordinator	17,278	19,081	0
Part-time Registrar	396	4,128	3,892
Outsourcing Accounting & Payroll			12,000
Total Highland Personnel	238,616	238,071	234,288
Other Personnel Expense			
Sabbatical Fund	2,400	2,400	2,400
Worker's Comp, State Unemployment	1,549	2,000	2,000
Total Other Personnel Expense	3,949	4,400	4,400
TOTAL EXPENSE	420,050	402,171	423,747
REVENUE LESS EXPENSE	40,710	43,829	32,053

DuBois Center
2020 Proposed Operating Budget

	2018 Actual	2019 Budget	2020 Proposed
REVENUE			
General Income			
Donations	55,759	85,000	65,000
Fundraising	0	7,500	0
Camp Store	2,045	6,000	6,000
Miscellaneous Income	2,763	0	1,500
Gifts, Bequests & Trusts	0	0	0
Total General Income	60,567	98,500	72,500
Fall Festival			
Total Fall Festival Income	17,929	14,200	14,000
Programs			
Group Income	9,594		85,000
Nature's Classroom	1,500	14,000	45,000
Summer Camp	59,323	68,000	189,500
Programs & Activities	11,862	2,000	1,000
Riding Stable	21,056	28,000	25,000
Meals & Lodging	193,031	305,400	
Total Program Revenue	286,772	417,400	345,500
TOTAL REVENUE	365,268	530,100	432,000
EXPENSE			
Programs			
Groups			0
Nature's Classroom		2,450	2,500
Summer Camp	18,633	18,750	18,750
Programs & Activities	5,100	6,700	8,000
Riding Stable	14,582	26,350	12,000
Total Programs	38,315	54,250	41,250
DuBois Office & Site Operations			
Operations Expense	63,202	60,336	37,750
Repairs & Maintenance	44,655	36,300	32,000
Utilities	33,720	36,500	35,000
Administration & Office	35,984	48,800	45,050
Auditing	6,500		6,500
Outsourcing Accounting & Payroll			12,000
Property Insurance	26,624	25,200	40,000
Total Office & Site	210,685	207,136	208,300

	2018 Actual	2019 Budget	2020 Proposed
DuBois Personnel			
OMT Director's Package	69,088	71,271	71,870
Program	0	44,434	39,074
Office Manager	16,926	19,896	16,548
Maintenance	32,171	20,081	26,784
Hospitality	787	8,378	8,720
Registrar	1,586	12,656	11,505
Total Full Time Personnel	120,558	176,716	174,501
Seasonal Personnel			
NC - Salary & Taxes	6,136	14,000	6,997
SC - Salary & Taxes	35,891	44,800	41,754
International	15,601		
Program & Activities - Salary & Taxes		550	
Facility Operations - Salary & Taxes	7,490	66,000	49,451
Riding Stables - Salary & Taxes	5,663	9,350	9,150
Office Support - Salary & Taxes	13,770	3,388	2,376
Total Seasonal Personnel	84,551	138,088	109,728
Other Personnel Expenses			
Sabbatical Fund	1,015	1,015	1,015
Workers Comp Ins	14,000	14,000	14,000
Total Other Personnel Exp	15,015	15,015	15,015
TOTAL EXPENSE	469,124	591,205	548,794
REVENUE LESS EXPENSE	-103,856	-61,105	-116,794