

**Illinois South Conference  
2017/2018 BUDGET SUMMARY**

	<b>2017 Budget</b>	<b>2018 Proposed</b>
<b>REVENUE</b>		
Our Church's Wider Mission	380,000	350,000
Investment Income	64,500	57,000
Friends of the Conference	0	15,000
Winet Investment Income	0	10,000
Miscellaneous Income	700	1,000
DuBois Income	463,150	520,510
<b>Total Revenue</b>	<b>908,350</b>	<b>953,510</b>
<b>EXPENSE</b>		
<b>Personnel</b>		
Highland Personnel, Taxes, Etc.	261,072	282,261
DuBois Personnel, Taxes, Etc.	303,841	314,164
<b>Operations</b>		
Conference Office	69,950	57,155
DuBois Center	191,900	220,300
<b>Council/Committees/Teams</b>		
Conference Council	1,000	1,000
Standing Committees	75	75
Church & Ministry Team	1,025	1,025
Conference Gathering	75	75
Local Church Empowerment Team	2,300	2,300
Mission & Ecumenism Team	75	75
Justice & Witness Team	75	75
Church Development Team	75	75
Finance Ministry Team	75	75
Hunger Food Action	75	75
Outdoor Ministry Team	75	75
<b>Dul Bois Programs Expense</b>	<b>43,866</b>	<b>39,650</b>
<b>Mission &amp; Support</b>		
Our Church's Wider Mission to National	95,000	87,504
Retired Pastors & Personnel	2,400	1,000
Other Mission Support	0	0
<b>Total Expense</b>	<b>972,954</b>	<b>1,006,959</b>
<b>REVENUE LESS EXPENSE</b>	<b>(64,604)</b>	<b>(53,449)</b>

**Illinois South Conference  
2018 Proposed Operating Budget**

	<b>2016 Actual</b>	<b>2017 Budget</b>	<b>2018 Proposed</b>
<b>REVENUE</b>			
Our Church's Wider Mission	346,000	380,000	350,000
5% Investment Withdrawal	56,227	64,500	57,000
Friends of the Conference	10,657		15,000
Winet Mission Income	-	-	10,000
Gift, Bequests & Trusts	61,250		
Miscellaneous Income	3,079	700	1,000
<b>TOTAL REVENUE</b>	<b>477,213</b>	<b>445,200</b>	<b>433,000</b>
<b>EXPENSE</b>			
<b>OCWM for DuBois Center Support</b>	-	-	0
<b>Council/Committees/Teams</b>			
<b>Conference Council</b>	-	<b>1,000</b>	<b>1,000</b>
<b>Standing Committees</b>	-	<b>75</b>	<b>75</b>
<b>Church and Ministry Team</b>			
Boundary Training	-	-	0
Orientation	-	100	100
Clergy Day	-	400	400
Authorization Committee Team	-	75	75
Authorization Committee Other Exp	-	100	100
Church Committee Team	50	75	75
Church Committee Other Exp	100	100	100
Preparation Committee Team	-	75	75
Preparation Committee Other Exp	-	100	100
<b>Total Church and Ministry</b>	<b>150</b>	<b>1,025</b>	<b>1,025</b>
<b>Gatherings Team</b>	<b>(1,511)</b>	<b>75</b>	<b>75</b>
<b>Local Church Empowerment</b>			
Confirmation Retreat	-	-	0
Youth Events	10,270	2,000	2,000
Young Adult Events	-	-	0
Partners in Education	-	25	25
GLAUCE	200	200	200
Team Expenses	-	75	75
Other Events	-	-	0
<b>Total Local Church Empowerment</b>	<b>10,470</b>	<b>2,300</b>	<b>2,300</b>
<b>Church Development Team</b>	-	<b>75</b>	<b>75</b>

	2016 Actual	2017 Budget	2018 Proposed
<b>Justice and Witness Team</b>	-	75	75
<b>Mission &amp; Ecumenism Team</b>			
M & E Team General	-	75	75
Hunger Food Action Committee	-	75	75
<b>Finance Ministry Team</b>	-	75	75
<b>Outdoor Ministry Team</b>	-	75	75
<b>Mission &amp; Support</b>			
Our Church's Wider Mission to National Ecuador Project	107,193	95,000	87,504
Kindercottage	4,000	-	0
Puentes de Esperanza	20,000	-	0
CUE (Office)	20,000	-	0
Illinois Conference of Churches	1,000	-	0
Retired Pastor's / Personnel Health Ins	2,000	2,400	1,000
<b>Total Mission</b>	<b>156,193</b>	<b>97,400</b>	<b>88,504</b>
<b>Administration &amp; Office</b>			
Office, Communication, Utilities	35,350	41,750	28,955
Professional Expenses & Reimbursements	24,500	11,300	12,000
Maintenance & Property Insurance	7,300	6,900	6,200
General Synod	10,000	10,000	10,000
	<b>77,150</b>	<b>69,950</b>	<b>57,155</b>
<b>Highland Personnel</b>			
Conference Minister Package	123,261	120,603	127,279
Support Staff	77,559	25,000	35,000
Communications Coordinator Package	59,744	61,178	64,615
Office Coordinator Package	32,019	32,262	33,457
Finance Coordinator Package	12,918	17,129	17,210
Fed Health Ins Rebate (for 2012)	-	-	-
<b>Total Highland Personnel</b>	<b>305,501</b>	<b>256,172</b>	<b>277,561</b>
<b>Other Personnel Expense</b>			
Sabbatical Fund	2,400	2,400	2,400
Worker's Comp, State Unemployment	2,800	2,500	2,300
Continuing Education	500	-	0
<b>Total Other Personnel Expense</b>	<b>5,700</b>	<b>4,900</b>	<b>4,700</b>
<b>TOTAL EXPENSE</b>	<b>553,653</b>	<b>433,347</b>	<b>432,845</b>
<b>REVENUE LESS EXPENSE</b>	<b>(76,440)</b>	<b>11,853</b>	<b>155</b>

**Please Note: Budget line items may change with the approval of the Constitution & Bylaws**

**Illinois South Conference - DuBois Center  
2018 Proposed Operating Budget**

	<b>2016 Actual</b>	<b>2017 Budget</b>	<b>2018 Proposed</b>
<b>REVENUE</b>			
<b>General Income</b>			
Donations	77,723	66,650	73,000
Fundraising	3,203	6,300	10,000
Camp Store	6,403	2,000	6,000
Miscellaneous Income	626	50	0
Gifts, Bequests & Trusts	74,604	0	0
<b>Total General Income</b>	<b>162,559</b>	<b>75,000</b>	<b>89,000</b>
<b>Fall Festival</b>	<b>11,782</b>	<b>8,500</b>	<b>14,200</b>
<b>Programs</b>			
Nature's Classroom	18,978	14,500	14,000
Summer Camp	95,058	71,400	73,000
Programs & Activities	0	3,000	2,000
Riding Stable	25,126	26,000	28,000
Meals & Lodging	239,502	264,750	300,310
<b>Total Program Revenue</b>	<b>378,664</b>	<b>379,650</b>	<b>417,310</b>
<b>TOTAL REVENUE</b>	<b>553,005</b>	<b>463,150</b>	<b>520,510</b>
<b>EXPENSE</b>			
<b>Programs</b>			
Nature's Classroom	974	1,951	1,650
Summer Camp	18,067	20,150	20,000
Programs & Activities	13,486	4,800	1,000
Riding Stable	17,125	16,965	17,000
<b>Total Programs</b>	<b>49,652</b>	<b>43,866</b>	<b>39,650</b>
<b>DuBois Office &amp; Site Operations</b>			
Operations Expense	75,332	63,450	84,600
Repairs & Maintenance	40,879	33,000	37,800
Utilities	34,395	37,100	35,600
Administration & Office	37,512	38,350	37,100
Property Insurance	26,864	20,000	25,200
<b>Total Office &amp; Site</b>	<b>214,982</b>	<b>191,900</b>	<b>220,300</b>

	<b>2016 Actual</b>	<b>2017 Budget</b>	<b>2018 Proposed</b>
<b>Personnel</b>			
<b>DuBois Personnel</b>			
OMT Director's Package	64,948	65,983	68,477
Program	44,516	39,200	39,562
Office Manager	0	19,592	29,400
Maintenance	13,016	25,078	23,624
Hospitality	1,268	9,404	8,378
Fed Health Ins Rebate (for 2012)	0	0	
<b>Total Full Time Personnel</b>	<b>123,748</b>	<b>159,257</b>	<b>169,441</b>
<b>Seasonal Personnel</b>			
NC - Salary & Taxes	3,368	11,949	11,110
SC - Salary & Taxes	35,213	44,199	47,000
Program & Activities - Salary & Taxes	3,569	800	
Facility Operations - Salary & Taxes	47,827	57,856	57,748
Riding Stables - Salary & Taxes	2,957	8,535	9,350
Office Support - Salary & Taxes	17,588	3,230	
<b>Total Seasonal Personnel</b>	<b>110,522</b>	<b>126,569</b>	<b>125,208</b>
<b>Other Personnel Expenses</b>			
Sabbatical Fund	1,015	1,015	1,015
Workers Comp Ins	15,499	17,000	18,500
<b>Total Other Personnel Exp</b>	<b>16,514</b>	<b>18,015</b>	<b>19,515</b>
<b>TOTAL EXPENSE</b>	<b>515,418</b>	<b>539,607</b>	<b>574,114</b>
<b>REVENUE LESS EXPENSE</b>	<b>37,587</b>	<b>(76,457)</b>	<b>(53,604)</b>