

Where *Faith* and *Finance* Intersect



2018 UCC Medical and Dental Benefits Plan

Rate Announcement

Thank you for being a part of the UCC Medical and Dental Benefits Plan, which assists thousands of clergy and lay employees, and their eligible dependents, in meeting ever-increasing health care costs.

We are pleased to report that the Plan is in a stable financial position, with adequate reserves to cover unexpected high claims and contingencies. The Plan also continues to benefit from the purchasing power created by group purchasing partnerships with the health benefit plans of other denominations.

For the 2018 Plan Year, please note the following rate actions:

- UCC Non-Medicare Health Plan: 7% increase; no change to deductibles or copays
- UCC Medicare Supplement Health Plan w/Rx: 3% increase; no change to deductibles or copays
- UCC Pharmacy Benefit Plan: no change to copays
- UCC Dental Benefit Plan: no change
- UCC Vision Benefit Plan: no change

Please note that individual employee health plan contribution rates will vary, depending upon changes to coverage tier and/or age bands as of January 1, 2018.

Please note the following benefit enhancements for the 2018 Plan Year:

- Enhanced coverage for Autism Spectrum Disorder services, including Applied Behavioral Analysis
- Coverage for dental sealants for adolescents up to age 16
- A new Member Assistance Program for Non-Medicare Health Plan participants (additional information will be mailed separately)

Information regarding all health benefits may be found on the Pension Boards' website: www.pbucc.org. If you have any questions, please do not hesitate to contact a Health Services Representative at **1.800.642.6543, ext. 2870**.

Sincerely,

A handwritten signature in black ink that reads 'Frank Loiacono'.

Frank Loiacono
Director, Health Plan Operations

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